



K. S. R. M. COLLEGE OF ENGINEERING

(UGC-AUTONOMOUS)

Kadapa, Andhra Pradesh, India – 516 005

Approved by AICTE, New Delhi & Affiliated to JNTUA, Ananthapuramu.

An ISO 14001:2004 & 9001:2015 Certified Institution



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Date: 21.02.2022

Through Proper Channel

From:

Smt. K. Rajeswaramma,
Asst. Professor,
Dept. of Humanities and Sciences,
KSRMCE (A),
Kadapa – 5

To:

The Principal,
KSRMCE (A),
Kadapa – 5

Sub: Permission to Conduct Lecture – Reg.

Respected Sir,

We, the Staff of Humanities and Sciences Department are planning to give a lecture on **“Women in Leadership”** on **23rd February, 2022** to create an awareness in the student community. In this regard we request your acceptance to conduct above said lecture.

Thanking You Sir.

Yours Sincerely,

K. Raji
(Smt. K. Rajeswaramma)

*Forwarded to
Principal
Dept. of H.S.*

*Permitted
U.S.S. Muly*



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Date: 21.02.2022

Department of Humanities and Sciences

CIRCULAR

It is informed to all the students that the Department of Humanities and Sciences is going to conduct a lecture on **“Women in Leadership”** on **23rd February, 2022**. In this connection we request the students to register their names with the department clerk.


HEAD
Dr. I. SREEVANI M.Sc., Ph.D.
Head of Humanities & Sciences
K S R. M College of Engineering
K A D A P A - 516 005

Copy to all Heads of the Departments, with a request to circulate among their students
Copy submitted to Dr. Kandula Chandra Obul Reddy Garu, Managing Director, Kandula Group of Institutions for favor of information
Copy to Principals Table
Copy to all students Notice Boards
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Activity Report

Name of the Activity	: Lecture on Women in Leadership
Type of Activity	: Constitutional Obligations
Date and Time of Activity	: 23.02.2022 @ 04.00 pm
Details of Participants	: Faculty: 00 Students: 55
Coordinator / Resource Person	: Smt. K. Rajeswaramma, Asst. Professor
Organizing Dept./Support System	: Department of Humanities and Sciences
Description	:

Women are gradually making their leadership presence felt in entrepreneurship, administration, education, engineering, health, etc. at regional, national, and global levels. Women are now resolved to break the traditional glass ceiling that barred them from entering leadership positions even if they possessed requisite skills and talent to occupy them.

Women are constantly evolving and reaching new milestones across a wide spectrum of human activities in modern times. The world has witnessed the advent of women leaders such as Hillary Rodham Clinton, Indra Nooyi, Oprah Winfrey, Theresa May, Christine Lagarde, to name a few.

Every organization needs a leader, irrespective of its size and functions. A leaderless organization is a "muddle of men and machine"; a country without leadership is anarchy; a society without leadership is a violent and dangerous place to live. Then, what is the meaning of leadership? What constitutes leadership?

A leader is a person who influences and encourages a group of people to work towards the realization of goals. The hallmark of leadership is the capacity to influence others towards accomplishing goals and towards betterment. As Chester Barnard sums it up, "Leadership is the ability of a superior to influence the behavior of a subordinates or group and persuades them to follow a particular course of action."

Leadership is not gender-specific. It is a set of leadership qualities inherent or cultivated in person or persons who develop themselves into great leaders with mass following. Leaders can be either men or women.

Although leadership skills are acquired and shown by both men and women, there exists certain differences in the basic traits and qualities possessed by men and women leaders. Men and women mostly show distinctly different styles of leadership.

Characteristics of Women Leadership

In this section, we have highlighted some of the common characteristic features of women leaders –

Transformational Leadership Style, Task-Focused, Prefer to Work in Collegial Atmosphere, Promote Cooperation and Collaboration, Communication Style, and Self-Branding

Women in Leadership – Importance

Any institution, whether it is society or organization, in the present century cannot function effectively without women's equal participation in leadership activities. Women create a perspective that brings to competition and collaboration to organizations and teams.

In today's world, organizations that are led by inclusive leadership teams make effective decisions that deliver better result. In the twenty-first century, the essential qualities required to lead include the ability to collaborate, connect, empathize and communicate. All these qualities are feminine in nature and can help build a more sustainable future.

Many statistics show that companies led by women have better financial results. Leadership by women is vital to increase the pace of societal transformation at home and in





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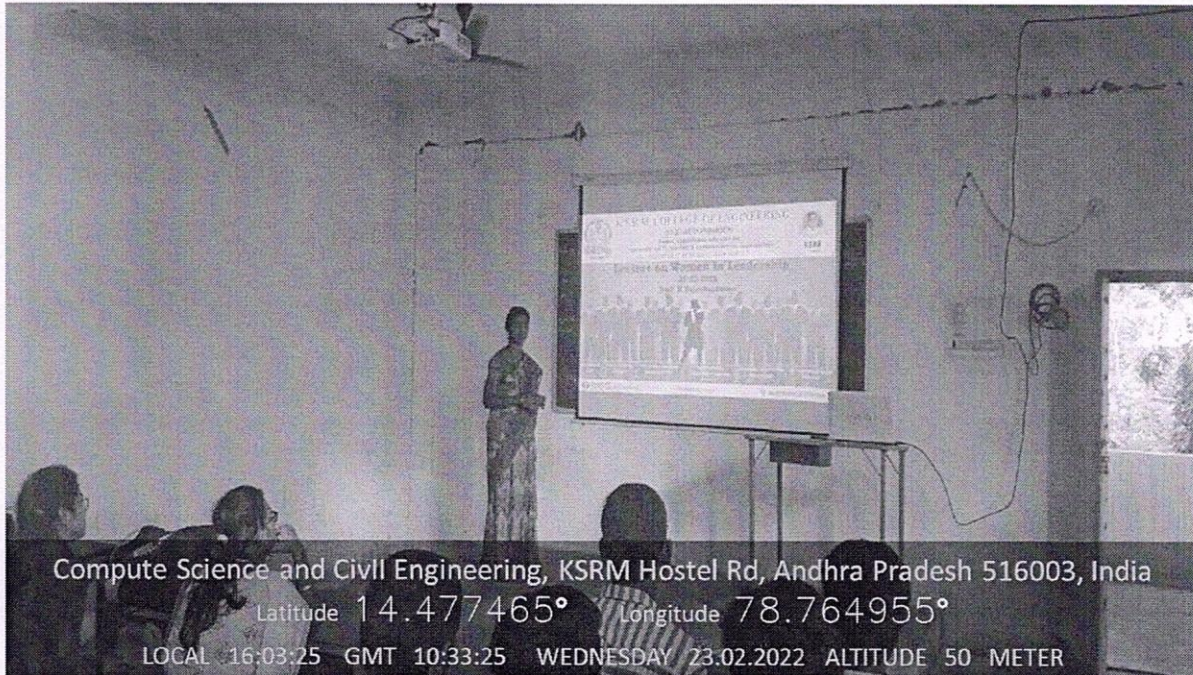
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the workplace. Women leaders are likely to provide an integrated view of work and family, resulting in an engaged and promising personal and professional future.

Gender parity in leadership is important because true progress cannot happen without a diversity of perspective in leadership roles.

Photos

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Compute Science and Civil Engineering, KSRM Hostel Rd, Andhra Pradesh 516003, India

Latitude 14.477465°

Longitude 78.764955°

LOCAL 16:03:25 GMT 10:33:25 WEDNESDAY 23.02.2022 ALTITUDE 50 METER

K. Raji
Coordinator

Dr. I. SREKANTH
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Name of the Event: Lecture on Women in Leadership

Venue: CE-308

Date: 23.02.2022

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